

CONFLICT MINERALS SUPPLY CHAIN POLICY

1. Context

TBrTech is a company that sells parts for electric motors and generators, reselling these parts purchased from specific suppliers or outsourcing production to previously evaluated and approved companies.

2. Objective

This policy aims to establish that TBrTech follows the RMI (Responsible Minerals Initiative) guidelines and the OECD (Organization for Economic Co-operation and Development) due diligence guidelines for responsible supply chain of minerals from conflict-affected and high-risk areas.

3. Scope

Among the conflict minerals listed as 3TG (Tungsten, Tantalum, Tin and Gold) by the RMI (Responsible Minerals Initiative), only tin is present in the production of a part for motors and generators sold by TBrTech, called Bearing Bushing. TBrTech, therefore, adopts Due Diligence measures with suppliers of this specific part to guarantee the use of tin originating exclusively from areas not affected by conflict and high risk.

4. Due Diligence Procedure

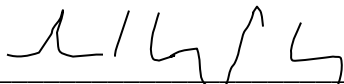
Suppliers undertake to provide information, documents and, whenever necessary, allow site visits to enable Due Diligence to be carried out.

The documents used in Due Diligence can be in the CMRT format (according to IPC1755) when applicable/possible or another internal document more appropriate to the supplier's situation.

The results of Due Diligence at the supplier are analyzed and verified as to whether they meet the expectations of this TBrTech company policy. If not, the supplier is requested to implement corrective actions related to the problem presented. Eventually, if serious violations of this policy are identified and/or when corrective measures are not taken within the agreed period, the supplier may be unregistered.

5. Disclosure of the Policy

This Conflict Minerals Supply Chain Policy is included in commercial contracts with suppliers. Additionally, a copy of this policy is available on the TBrTech website.



Milton Toshifumi Seike-Manager